6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

The Institute trusts the contribution of the employee towards the overall development and progress of the College.

The institute offers worthwhile welfare schemes to all the teaching and non-teaching staff to ensure and boost their work culture and efficiency.

The following welfare schemes are available in the College for teaching and non-teaching staff: **Study Leave**: For Research work/FIP/FDP etc.

Duty Leave: For Participation in Seminars, Conferences and Workshops and the non-teaching staffs.

Personal Insurance facility- Accident and health Insurance coverage to all teaching and non-teaching staff.

Incentives/Felicitation of Staff- Felicitation of teaching and non-teaching staff for their achievements.

Loan facility of our college Teaching & Non teaching staff in Agro Technologist Cooperative credit society Ltd.. Islampur.